

**\$3,000 HIRING INCENTIVE for currently certified TCOLE
peace officers! Certain conditions apply.**

Police Department Civil Service Personnel Rate Per Hour <i>Effective October 1, 2019</i>								
Tenure¹								
Police Cadet Per Hour	0							
	\$18.13							
Tenure								
Police Officer Per Hour	0	1	2	4	6	8	10	12+
	\$23.76	\$24.38	\$25.01	\$25.64	\$26.41	\$27.20	\$28.02	\$28.86
Tenure								
Sergeant Per Hour	2	4	6	8	10+			
	\$29.42	\$30.03	\$31.01	\$32.02	\$33.06			
Tenure								
Lieutenant Per Hour	4	6	8+					
	\$33.50	\$34.66	\$35.89					
Tenure								
Captain Per Hour	4	6+						
	\$36.00	\$38.16						

Additional Benefits:

- Certification Pay
- Education Pay
- Longevity Pay
- Assignment Pay for Detective, Field Training Officer, Bailiff Warrant Officer, & School Resource Officer
- Shift Differential Pay
- Uniforms provided, uniform allowance provided to Detectives
- 3 weeks vacation leave annually
- 3 weeks sick leave annually
- 12 paid holidays annually
- 1 personal holiday annually
- Retirement
- Life Insurance
- Health Insurance

***Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**